



# Rajasthan State Mines & Minerals Limited

(A Government of Rajasthan Enterprise)

Corporate Office : 4, Meera Marg, Udaipur - 313 001

Registered Office : C-89-90, Lal Kothi Scheme, Jaipur, CIN-U14109RJ1949SGC000505

Phone : 0294-2428763/64/65/66/67, Fax : 0294-2428770/2428739

e-mail : [info.rsmml@rajasthan.gov.in](mailto:info.rsmml@rajasthan.gov.in), Website: [www.rsmm.com](http://www.rsmm.com)

RSMML/CO/Pers/9(26)/2013-26/47

Dated:- 23.4.2026

## Office Order

As per the decision taken by the Board in its 421st Meeting held on 30.12.2025, the existing Social Security Scheme of RSMML, along with all earlier orders related to the Scheme, stands revoked. A new Social Security Scheme titled “RSMML Golden Jubilee Social Security Scheme-2025” is hereby implemented for all Serving Executives and Workmen. The Scheme shall come into force with effect from 01.01.2026. The benefits and contribution of the Scheme are as under:

Sr.No	Reason of Death	Sum Assured	Contribution (per month)
1.	Death Due to Accident	30.00 Lakhs	Executives Rs. 200/- Workmen Rs. 100/-
2.	Death on Duty	30.00 Lakhs	
3.	Permanent disability due to Accident	15.00 Lakhs	

This bears the approval of the competent Authority.

(Kirti Rathore)<sub>R.A.S</sub>  
Executive Director (Admin)

Encl:-RSMML Golden Jubilee Social Security Scheme-2025.

Copy to:-

1. PS to MD
2. FA, CO
3. ALL SBU Heads
4. ALL HOD'S, CO
5. DGM(IT), CO for website
6. PF/MF

## Signature valid

Digitally signed by Kirti Rathore  
Designation: Executive Director  
Date: 2026.04.23 12:06:51 IST  
Reason: Approved



Executive Director (Admin)



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## RSMML Golden Jubilee Social Security Scheme-2025

### I. Introduction

This proposal outlines the terms and conditions for Social Security Scheme intended for employees working in RSMML. This Scheme will provide accidental insurance coverage to the employees, ensuring financial security for the dependents of employees in the event of their untimely death while in service.

The mining industry is fraught with various hazards, and it is essential to safeguard the workforce against unforeseen circumstances. The proposed Scheme will provide life cover to employees in case of accidental death, giving them peace of mind and supporting their families in case of unfortunate events.

### II. Objective of the Scheme

The primary objective of this Scheme is to provide financial security to the dependents of employees of RSMML in case of untimely death due to accident, ensuring that their families receive the promised benefits. This scheme will help the RSMML to demonstrate a commitment to employee welfare while securing long-term employee loyalty.

### III. Definitions

#### 1. Permanent Disability Due to Accident

- means disability, whether of a temporary or permanent nature, as incapacitates an employee for all work which he was capable of performing at the time of the accident resulting in such disability.
- Total permanent disability shall be deemed to result from every injury specified in Part I of Schedule I or from any combination of injuries specified in Part II thereof where the aggregate percentage of the loss of earning capacity, as specified in the said Part II against those injuries, amount to one hundred percent as given in the Workmen Compensation Act, 1923.
- Partial permanent disability shall be deemed as disability which reduces the earning capacity of a workmen in any employment in which he was engaged at the time of accident resulting in the disablement, and, where the disablement is of permanent nature, such disablement as reduces his earning capacity in every employment which he was capable of undertaking at that time: provided that every injury specified in Part II of Schedule I shall be deemed to result in permanent partial disablement.

Signature valid

Page 1 of 3

RajKaj Ref No.:  
21761114

M e-Sign



Digitally signed by Kirti Rathore  
Designation : Executive Director  
Date: 2026.04.23 15:34:54 IST  
Reason: Approved

## **RSMML Golden Jubilee Social Security Scheme-2025**

### **2. Death Due to Accident**

- means death of the insured employee caused solely, directly, and independently of any other cause by an accident arising from external, violent, and visible means, and occurring within the time period specified in this Scheme from the date of such accident, provided that such death is not the result of illness, disease, infirmity, or any pre-existing condition.

### **3. Death on Duty**

- means death (accidental/natural) of the insured employee occurring while he/she is **on official duty**, including performance of assigned duties or activities incidental thereto, or during authorized travel in connection with such duty, and which is **certified by the competent authority** as having occurred in the course of and arising out of employment.
- 

## **IV. Eligibility Criteria**

### **1. Employee Eligibility**

- All permanent, full-time employees (including Probationer Trainees) of RSMML are eligible to be covered under this Scheme, excluding deputation staff.

### **2. Age Limit**

- Employees aged between 18 and 60 years are eligible for coverage under this scheme.

### **3. Applicability**

- The scheme will be applicable to employees mentioned at point. 1 and will be effective from 01.01.2026.
- 

## **V. Scheme Coverage and benefits**

### **1. Death Due to Accident**

- In case of death resulting from an accident, the scheme will pay the full sum assured of ₹30.00 lakhs to the nominee.

### **2. Death on Duty**

- In case of death on duty, the scheme will pay the full sum assured of ₹30.00 lakhs to the nominee.

### **3. Permanent Disability Due to Accident**

- In case of permanent disability due to accident, the scheme will pay the sum assured of ₹15.00 lakhs to the employee.
- 

## **VI. Payment Process**

### **1. Death Intimation**

- In the event of an employee's death, the dependent of employee must immediately notify the company and provide the necessary documentation to initiate the payment process.

### **2. Required Documents**

- Death certificate (original or attested copy)
- Claim form (provided by the company)

**Signature valid**

## **RSMML Golden Jubilee Social Security Scheme-2025**

- Employee's personal details (age, employment details, etc.)
  - Medical records (if applicable)
  - Any other required supporting document
- 3. Payment Timeline**
- The company will process and settle the payment within **15-30 days** from the receipt of all required documents.
- 4. Fund Management**
- The contribution amount will be borne by the employee.
  - All claims under the scheme paid and other expenses of scheme will be borne by RSMML.
- 

### **VII. Contribution**

- The monthly contribution payable under the Scheme shall be as under:
    - a) Executives – ₹200/-per month
    - b) Workmen – ₹100/- per month
  - The applicable contribution amount shall be deducted from the salary of the employee on a monthly basis.
- 

### **VIII. Benefits of the Scheme;**

- **Financial Security for Employees:** Ensures that the employee's family is financially secure in the event of an untimely death due to accident or death on duty.
  - **Risk Management:** Provides coverage to mitigate financial risks for the employees.
  - **Employer's Commitment to Welfare:** Helps the company demonstrate its commitment to the welfare and security of its employees.
- 

### **IX. Advantages for RSMML Management**

- **Employee Retention:** Offering a group insurance scheme as part of an employee benefits package can improve employee retention and morale.
  - **Employee Social Responsibility:** Demonstrates the company's responsibility towards its employees, their families.
- 

### **X. Conclusion**

- The Scheme for employees of the mining industry is a vital step toward ensuring the financial security and welfare of the workforce. By offering ₹30.00 lakhs accidental insurance coverage and ₹15.00 lakhs in case of permanent disability, the company will protect employees and their families against the financial impact of unfortunate events.
- This scheme will help foster a sense of security among employees, improve their morale, and build trust between the company and its workforce.
- Managing Director is authorized for implementation of the above scheme and any future amendments and alteration.

(Kirti Rathore) R.A.S.  
Executive Director (Admin)  
**Signature valid**  
Digitally signed by Kirti Rathore  
Designation: Executive Director  
Date: 2026.04.23 17:34:54 IST  
Reason: Approved



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## आरएसएमएमएल गोल्डन जुबली सोशल सिक्यूरिटी स्कीम- 2025

आरएसएमएमएल गोल्डन जुबली सोशल सिक्यूरिटी स्कीम- 2025 के अन्तर्गत घोषणा एवं नामांकन फार्म

1. नाम :- .....
2. पिता/पति का नाम :- .....
3. जन्म तिथि :- .....
4. वैवाहिक स्थिति :- .....
5. लिंग :- .....
6. पूरा पता मय पिन कोड (अस्थाई) :- .....
7. पूरा पता मय पिन कोड (स्थाई) :- .....

एतद द्वारा मैं व्यक्ति (यों) को नामित/रद्द करता हूँ और अपनी मृत्यु हो जाने की दशा में नीचे उल्लेखित व्यक्ति (यों) को अपने आरएसएमएमएल गोल्डन जुबली सोशल सिक्यूरिटी स्कीम- 2025 में मिलने वाली राशि के लिए नामित करता हूँ/करती हूँ।

नामित/नामितों का नाम	सदस्य के साथ नामित का संबंध	जन्म तिथि	कुल राशि अथवा स्कीम से प्रत्येक नामित को अदा किया जाने वाला लाभ	यदि नामित छोटा है नाम और सम्बन्ध एवं उसके अभिभावक का पता जो नामित को छोटी आयु के दौरान पैसा प्राप्त करेगा।

अभिदाता के हस्ताक्षर अथवा  
अंगूठे का निशान

### (नियोक्ता द्वारा प्रमाण-पत्र)

प्रमाणित किया जाता है कि उपरोक्त घोषणा अथवा नामांकन को श्री/श्रीमती/कुमारी ..... ने जो मेरी स्थापना में कार्यरत हैं मेरे समक्ष हस्ताक्षर/अंगूठे का निशान लगाया है। उसने प्रविष्टियों को पढ़ा है। प्रविष्टियां करते समय मेरे द्वारा पढ़ी गईं और उसने उनकी पुष्टि की है।

स्थान:-

दिनांक:-

स्थापना के नियोक्ता अथवा  
प्राधिकृत अधिकारियों के हस्ताक्षर मय मोहर



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## आरएसएमएमएल गोल्डन जुबली सोशल सिक्यूरिटी स्कीम- 2025 के तहत आवेदन पत्र

1. मृतक कर्मचारी का नाम एवं पद :- .....
2. निधन की दिनांक :- .....
3. मृत्यु का कारण एवं स्थान :- .....
4. विभाग का नाम :- .....
5. पदस्थापन का स्थान :- .....
6. कार्य ग्रहण करने की दिनांक :- .....
7. मृतक कर्मचारी के परिवार के सदस्यों का विवरण :- .....

क्र.सं.	नाम	मृतक से संबंध	जन्म तिथि

मैं प्रमाणित करता हूँ कि आवेदन पत्र में वर्णित तथ्य/जानकारी सही है। यदि भविष्य में कोई भी तथ्य असत्य पाया जाये तो उसकी समस्त जिम्मेदारी मेरी स्वयं की रहेगी।

साक्ष्य:-

- 1.
- 2.

आवेदक का नाम एवं हस्ताक्षर

संलग्न दस्तावेज :-

1. मृत्यु प्रमाण-पत्र।
2. मेडिकल संबंधी दस्तावेज/अन्य दस्तावेज