



## Rajasthan State Mines & Minerals Limited

(A Government of Rajasthan Enterprise)

Corporate Office : 4, Meera Marg, Udaipur - 313 001

Registered Office : C-89-90, Lal Kothi Scheme, Jaipur, CIN-U14109RJ1949SGC000505

Phone : 0294-2428763/64/65/66/67, Fax : 0294-2428770/2428739

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### NOTICE

Ref: RSMM/CO/Pers/2(59)/2020/5

Day; 112 Week; 17

Date 21/04/2020

Applications are invited from the workmen working in category IX/IX-S in all SBU's (including Corporate Office) for considering their promotion as Assistant Manager (E-1) after conducting the written test and interview in different disciplines, viz., Mining, Mechanical, Electrical, Civil, OD, F&A, P&A, Material Management, Marketing, Geology, Lab., including Residuary cadres- System, Survey, Instrumentation as per RSMML (Recruitment & Promotion) of workmen from category IX/IX-S to E-1 category of executives rules. Selected candidates may be posted in any SBU/Office of the Company as per requirement.

Interested workmen of category IX/IX-S having requisite qualification and experience as per RSMML (Recruitment & Promotion of workmen from category IX/IX-S to E-1 category of executive posts) Rules, 2012 may apply in the prescribed 'Application Form' through their SBU Head latest by 20.05.2020.

For full details please visit our website [www.rsmm.com](http://www.rsmm.com)

  
(Balmukund Asawa)  
Executive Director (Admn.)

Copy to :-

1. PS to MD
2. All SBU Heads
3. All Section Heads
4. Notice Board SBU & PC (RP/Gyp./LS/Lig./CO)
5. Delhi, R.O. Jaipur, Kolkatta Office.
6. GM (MIS)- For uploading the same.
7. Concerned File/MF.

  
Executive Director (Admn.)



**Application for the Post of AM (Category E-1)**  
**(NOTIFICATION NO.....)**

Recent  
Passport Size  
Photograph

1. Name of post (with discipline) applied for.....
2. Name (In Full).....(Block Letter)
3. Father's Name.....
4. Permanent address.....
5. Present address.....
6. Whether married/unmarried.....
7. Name of Wife/Husband.....
8. Telephone.....Mobile No.....
9. Date of Birth..... (enclose certificate)
10. Age as on 01.01.2020.....Years.....Months
11. Whether SC/ST/OBC.....(enclose certificate)
12. Date of joining in Company & Post.....
13. Present Post & Category.....
14. Date of Promotion in Category IX & Discipline.....
15. Present place of Posting (SBU&PC) .....
16. Academic Qualification: (enclose certificate)

Exam Passed	Year	Division	% of Marks	Board/University

17. Technical qualifications: (enclose certificate)

Exam Passed	Year	Division	% of Marks	Board/University

18. Experience:

S.N	Post held (From category IX & onwards)	Category	Period			Basic Pay	Matrix Level
			From	To	Year/Months		

Place: .....

Date: .....

Signature of Candidate

List of enclosures:-

1. Date of Birth Certificate
2. Caste Certificate
3. Qualification certificate
4. Children Declaration
5. Others, If any

.....For Office Use.....

Whether any PE/DE pending/conducted (If yes, provide details)

Whether employee remain LWP during last 5 year (if yes, provide details)

The above mentioned details are thoroughly checked from the service book and verified.

(Signature with Seal)  
Concerned SBU & PC Head)



**Rajasthan State Mines & Minerals Ltd.**

( A Government of Rajasthan Enterprise )

CORPORATE OFFICE

4, Meera Marg, Udaipur - 313 004

**RSMML ( RECRUITMENT AND PROMOTION OF WORKMEN FROM CATEGORY IX/IX-S TO E-1 CATEGORY OF EXECUTIVE POSTS ) RULES, 2012**


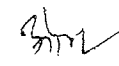
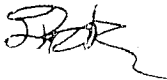

1. **Short title and commencement** – These rules shall be called Rajasthan State Mines & Minerals Limited ( Recruitment and Promotion of Workmen from Category IX/IX-S to E-1 Category of Executive Posts ) Rules, 2012. These rules shall come into force w.e.f. 01.04.2012.
2. **Applicability** – These rules shall be applicable to the workmen of the Company working in Category IX/IX-S (PB-2) 9300-34800 and Grade Pay 4800/- / 5400/- with appropriate designation of that category, but shall not apply to the following categories of workmen :-
  - (i) Workmen on deputation ;
  - (ii) Workmen appointed on contract/ ad-hoc basis or working on fixed remuneration or on consolidated pay;
  - (iii) Workmen drawing grade pay of Category IX due to stagnation promotion ;
  - (iv) Apprentices ; and
  - (v) Workmen appointed on stipendiary basis.
3. **Cadres of promotion** – Promotion of eligible workmen from Category IX/IX-S to E-1 Category of Executives shall be made in all cadres subject to availability of vacancy.
4. **Qualification & Experience** –  
**Minimum qualifying experience for promotion of workmen from Category IX to E-1 category of executive** - The minimum qualifying experience for promotion from Category IX to E-1 category of executives shall be in accordance with Schedule-1 annexed to these rules.
5. **Basis of Promotion** - The basis of promotion shall be as follows –
  - (i) A list of all eligible candidates of the organisation shall be prepared in order of seniority for the regular post in Cat.IX on the basis of date of holding of the post on regular basis..

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S/S/A  
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- (ii) The workmen of category IX/IX-S possessing above qualification and experience and having good service record shall be called for written test followed by personal interview.
- (iii) The minimum passing marks for promotion would be 45%.
- (iv) The Selection Committee shall prepare panels of the selected candidates as per seniority. This panel would remain valid for a period of one year.
- (v) 33% of the posts available in E-1 category in each cadre shall be filled up by promotion and the balance 67% shall be filled up by direct recruitment.
- (vi) In case of non availability of eligible candidates in IX/IX-S category of workmen for promotion to E-1, the vacancy will be kept un-filled for two years only. Thereafter in case of requirement the vacancy will be filled up through direct recruitment.
- (vii) The number of vacancies falling under each quota shall be determined by the management at the beginning of the financial year, taking into account, as far as possible the vacancies likely to accrue during that financial year.

6. **Selection Committee** - The Selection Committee shall comprise of the following :-

1. Managing Director
  2. Concerned Head of the Department/Unit Head
  3. One technical officer nominated by the M.D.
  4. Head of the Personnel & Administration Department
7. The workmen promoted from category IX/IX-S to E-1 category of executive will be governed by the Service Rules and all other rules as applicable to the executives of the Company, from time to time, from the date of promotion.
8. On promotion to higher posts, the concerned workmen shall continue to discharge the job of existing category/posts.
9. **Probation** - Candidates promoted to E-1 category would be on probation as per rule 12 of the RSMML (Service) Rules, 1975 (Officers). In case the performance of the probationary executive is not found satisfactory, even after extension, he would be reverted back to his post in workmen category which he was holding immediately prior to his promotion in E-1 category. Upon such reversion, the pay of the workmen would be notionally fixed in category IX/IX-S, as the case may be, assuming that he is continuing in category IX/IX-S.
10. The Managing Director shall be competent to interpret these rules and his decision shall be final and binding.

Schedule-1

Qualification for promotion from workmen (Cat.IX/IX-S) to E-1 cadre of executive

Cadre	Qualification	Experience
Mining	B.E.(Mining)/AMIE	5 years experience in Cat.IX
	Three Years Diploma in Mining Engineering/Mining Engineering & Mine Surveying/Graduate with Mines Foreman Certificate	7 years experience in Cat.IX
Mechanical	B.E.(Mech.)/AMIE	5 years experience in Cat.IX
	Three Years Diploma in Mechanical Engineering & having experience in maintenance of HEMM/Crushing/Screening / Grinding Plant	7 years experience in Cat.IX
Electrical	B.E.(Elec.)/AMIE	5 years experience in Cat.IX
	Three Years Diploma in Electrical Engineering & having competency certificate of Electrical Supervisor (Mines)	7 years experience in Cat.IX
Civil	B.E.(Civil)/AMIE	5 years experience in Cat.IX
	Three Years Diploma in Civil Engineering and having Auto CAD certificate awarded by Govt. recognised institute.	7 years experience in Cat.IX
Finance & Accounts	CA/ICWA	5 years experience in Cat.IX
	Graduate in any discipline	7 years experience in Cat.IX
Personnel & Admn.	MBA/MSW/Post Graduate with PG Diploma in Personnel Mgt. & LL.B	5 years experience in Cat.IX
	Graduate in any discipline	7 years experience in Cat.IX
Materials Management	B.E.(Mech.) or equivalent with Diploma in Marketing or PG degree with Diploma in materials management or B.E. in Engineering with one year experience in Material Management or Master degree with diploma in Materials Management or	5 years experience in Cat.IX

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	Bachelors degree with MBA with specialization in Materials .Mgt.  Graduate with one year diploma in Materials Management from Govt. recognised Institute	7 years experience in Cat.IX
Marketing Management	B.E. or equivalent in Engineering with diploma in marketing or PG degree with diploma in marketing or MBA with specialization in Marketing (Mazor)  Graduate with one year diploma in Marketing Management from Govt. recognised Institute	5 years experience in Cat.IX  7 years experience in Cat.IX
Geology	M.Sc. (Applied Geology) AISM (Applied Geology)	5 years experience in Cat.IX
Laboratory	B.Sc. with Geology as optional subject Ph.D. (Inorganic Chemistry)	7 years experience in Cat.IX 5 years experience in Cat.IX
Ore Dressing	B.Sc. with Chemistry as optional subject B.E. or equivalent in Metallurgy/Chemical Engineering/Ore Dressing	7 years experience in Cat.IX 5 years experience in Cat.IX
EDP/Computer Science (Systems)	B.Sc. or three Years Diploma in Mechanical Engineering MCA or BE/B.Tech. in Computer Science/Electronics/IT)	7 years experience in Cat.IX 5 years experience in Cat.IX
Survey	MBA(Systems/IT-Commerce) or A Level Course from DOEACC or one year Post Graduate Diploma (PGDCA) from recognised university. Diploma in Mining Engg. With Mines Surveyors Certificate of competency under CMR, 1957	7 years experience in Cat.IX 5 years experience in Cat.IX
Electronics & Instrumentation	Graduate with Surveyors Certificate of Competency B.E/B.Tech (Instrumentation) Three Years Diploma in Instrumentation	7 years experience in Cat.IX 5 years experience in Cat.IX 7 years experience in Cat.IX

Note- Posts/cadres not covered as above will be placed in the residuary cadre and promotion of workmen in this cadre of executive would be in accordance with the provisions applicable to executive in other cadres.

By 