



**RAJASTHAN STATE MINES & MINERALS LIMITED**

(A Government of Rajasthan Enterprise)

Corporate Office : 4- Meera Marg, UDAIPUR – 313 001,

Phone : 0294-2428763-67,2803519 fax 0294-2428768,2428739

Ref: No RSMM/CO/CONT/Security Guard-CO/15-16/

Dated: 31.08.2015

**EXPRESSION OF INTEREST FOR ARRANGING 446 Nos. of Ex SERVICE  
MAN SECURITY PERSONNEL AS PER GOR CIRCULAR DATED 17.04.2008.**

Rajasthan State Mines & Minerals Limited (RSMML) , one of the premier public sector enterprise of the Government of Rajasthan, primarily engaged in mining and marketing of industrial minerals in the State requires 446 security service personnel on contract basis for its various mines/ offices/ railway sidings located at and around Bikaner/ Hanumangarh/ Ganganagar/Jalore/Nagaur/Barmer/Jaisalmer/Gotan/Jodhpur/Udaipur etc. through Ex-serviceman Welfare Co-operative Societies recognised by Soldier Welfare Department, Govt. of Rajasthan.

Last date of submission of offers is 29.09.2015 General terms & conditions and remunerations of security personnel's are applicable as per the guidelines issued by Govt. of Rajasthan vide letter no. 8(1)/S.K./2003-31 dated 17.04.2008 and amendments thereafter. For details please visit our website [www.rsmm.com](http://www.rsmm.com) or contact SM (Contracts).

**General Manager (Contract)**



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Details of location and required number of security guard/ supervisor/Gunman at RSMML				
Sl No.	Location details	Guard	Supervisor	Gunman
<b>Group A- SBU-PC Limestone, Jodhpur</b>				
1	Limestone Unit Jaisalmer	24	1	2
	Limestone Unit Gotan	15	0	1
	SBU office Jodhpur	4	0	0
	<b>Total</b>	<b>43</b>	<b>1</b>	<b>3</b>
<b>Group B- SBU-PC-Lignite, Jaipur</b>				
2	Giral Mines Barmer	26	1	0
	Sonari Mines Barmer	22	1	0
	<b>Total</b>	<b>48</b>	<b>2</b>	<b>0</b>
<b>Group C-SBU-PC-Gypsum, Bikaner</b>				
<b>C(i)- CEU-Bikaner</b>				
3	<b>Bikaner office</b>	4	1	0
	Dhani Abdullawali mines	6	1	0
	Bhursasar mines	6	1	0
	Lunkaransar mines	4	0	0
	Ballar Mines	10	1	0
	Larewala Mines	6	1	0

	Allahdina ka bera mines	2	0	0
	Kanasar Railway siding	4	1	0
	Bharu Mines	4	0	0
	Dheriya Mines	6	1	
<b>C(ii)- CEU-Nagaur</b>				
	Nagaur Office	4	1	0
	Gotmanglod Mines	4	1	0
<b>C(iii)-CEU-Hanumangarh</b>				
	Purabsar Mines	4	1	0
	Gudli Mines	4	0	0
<b>C(iv)-CEU-Rawala</b>				
	Kishanpura mines	4	0	0
	Phulewala mines.	4	0	0
	Anupgarh Railway station	4	1	0
	CGGU Rawala	4	1	0
<b>C(v)-CEU Sanchore</b>				
	Siyar Ka Kosita Mines	4	1	0
	Jhakarla mines	4	1	0
	Thob Mines	4		
	<b>Total</b>	<b>96</b>	<b>14</b>	<b>0</b>
<b>Group D-Corporate Office</b>				
4	Corporate office, Goverdhan vilas colony, Deri mines Tiger hill	24	1	
	<b>Total Total</b>	<b>24</b>	<b>01</b>	
<b>Group E- Jhamarkotra Mines, Udaipur</b>				
5	SBU-PC-Jhamarkotra & Kanpur at various places	200	8	6
	<b>Total</b>	<b>200</b>	<b>8</b>	<b>6</b>
	<b>Grand Total</b>	<b>411</b>	<b>26</b>	<b>9</b>

### **Terms and conditions:**

1. Remuneration of security personnel's will be admissible and payable as per the guidelines issued by Govt. of Rajasthan vide letter No. 8(1)/S.K./2003-31, dated 17.04.2008 read with circular dated 25.07.2012 in this reference and amendments made from time to time. No additional amount/ variation shall be admissible in base rates unless GOR revises/amends above referred circulars for remuneration of ex-service man.
2. No financial offers shall be entertained. Any kind of financial offers even containing any variation whatsoever either in terms of variation from the remuneration or relaxation in conditions are liable to be rejected.
3. The period of the contract shall be two (02) years.
4. Proposal of the deployment shall be made group –wise. One society may submit his offer for one or more groups.
5. The maximum age of security guard and gunman provided shall be 60 years. However, management may allow supervisor up to 65 years of age maximum.
6. Every security personnel so engaged shall have to be compulsorily rotated as per the instruction of the State Govt/ Company.
7. If any security person is not found physically and mentally fit, then the society shall replace him within three days.
8. In case of constant negligence or unsatisfactory service, the company reserves the right to terminate the services of society without giving any prior notice.
9. The safety of articles/properties, specifically entrusted to the security personnel will be on the society. In case of any theft or damage, the sole responsibility will be of the concerned society who has provided the Security guards/Supervisor. RSMML may also conduct an enquiry in the matter.
10. Other terms and conditions will be same as may be prescribed by the state government from time to time.
11. Incase Govt. of Rajasthan establishes other mechanism of deployment of Ex-service man then RSMML shall be free to terminate the contract without any liability.
12. Company reserves right to engage more than one society for which society shall not raise any dispute.
13. Company's decision regarding deployment/services of any security person shall be final and binding upon the society.
14. Society shall make payment to its security personnel through bank account only.
15. Successful Society/ will have to enter into an agreement with company. The cost of stamp paper shall be borne by society.
16. Consolidated payment after statutory deduction shall be made to society through account payee cheque only.
17. Society has to submit documentary proof of deposition of service tax for previous month, failing which succeeding month payment for service tax shall be withheld by the company till submission of documentary proof as the service tax is on reimbursement basis only. If any legal liability accrues for non compliance of service tax provision the same shall be on part of society only.
18. Company shall select the security personnel from the panel of persons proposed by the society in the beginning of contract. The security person not selected by RSMML for deployment shall not be allowed to perform duties and the decision of company shall be final and binding upon the society.
19. Engagement of Security Guards/Security Supervisors shall be governed by the guidelines framed by the company in this regard. Copy of guidelines can be obtained from our website.

20. In case of any dispute, it shall be the endeavor to resolve it through mutual discussions. No courts other than the courts located at Jaipur/Jodhpur/Bikaner/Udaipur-Rajasthan Shall have jurisdiction over any matter concerning any aspect of the work under this contract for respective units.

Interested Ex-serviceman Welfare Co-operative Societies duly recognized by Soldier Welfare Department/Sainik Kalyan Vibhag, govt. of Rajasthan can submit their complete details as mentioned above in a sealed cover to the undersigned latest by 3.00 PM on 29.09.2015 The Society will be totally responsible for deployment of the above detailed men power as per the instructions from our E.D.(Administration)/GGM(Lignite)/GGM (Gypsum)/GGM (RP)/Advisor & Head(Limestone) or his authorized representative. The company will select the offer; which it finds administratively and financially best suited for it.

General Manager (Contract)

Enclosed:

1. Govt. of Rajasthan circular dated 17.04.2008 along with details of Admissible Remuneration.
2. Govt. of Rajasthan circular dated 25.07.2012
3. Check list of document/information to be provided by bidder
4. Draft sample Agreement.

सैनिक कल्याण विभाग

1. समस्त संभागीय आयुक्त, राजस्थान।
2. समस्त जिला कलक्टर, राजस्थान।
3. समस्त विभागाध्यक्ष, राजस्थान।
4. राजकीय उपकम ब्यूरो, जयपुर।
5. समस्त राजकीय/सार्वजनिक प्रतिष्ठान।
6. समस्त जिला सैनिक कल्याण अधिकारी।

विषय:- भूतपूर्व सैनिकों की सहकारी समितियों के माध्यम से विभिन्न विभागों में संविदा की सेवाएँ लेने की स्थिति में भूतपूर्व सैनिकों को दिये जाने वाले पारिश्रमिक के संबंध में।

राज्य सरकार के सैनिक कल्याण विभाग द्वारा भूतपूर्व सैनिकों को सहकारी समितियों के माध्यम से राज्य सरकार के विभिन्न विभागों में संविदा पर दी जाने वाली सेवाओं के प्रतिफल स्वरूप दिये जाने वाले पारिश्रमिक के संबंध में पूर्व में जारी समस्त आदेशों को अतिक्रमित करते हुये तुरन्त प्रभाव निम्न प्रकार के पदों के लिए उनके नाम के सामने अंकित प्रतिमाह निश्चित पारिश्रमिक देय दर निर्धारित की जाती है:-

S.No.	Post	Fixed remuneration (Rs. Per month)
1	Security Guard	5500
2	Security Guard(armed)	6000
3	Supervisor	7500
4	Assistant Security Officer	11500
5	Security Officer	12000
6	Clerk	6000
7	Driver	7000
8	Plumber, Painter, Carpenter, Welder, Blacksmith etc.	6500

उपरोक्त पदों पर नियुक्ति एवं उनके नाम के सामने अंकित प्रतिमाह दिये जाने वाला पारिश्रमिक निम्न शर्तों के अधीन होगा:-

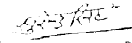
1. सुरक्षा प्रहरी शिफ्ट सिस्टम में कार्य करेंगे और शिफ्ट साधारणतः आठ घन्टे से अधिक की नहीं होगी।
2. प्रत्येक सुरक्षाकर्मी को एक साप्ताहिक अवकाश देना होगा और इस प्रयोजन हेतु लीज रिजर्व स्टाफ की व्यवस्था की जाएगी।
3. सुरक्षाकर्मियों को निःशुल्क आवासीय सुविधा तथा खजली, फानी तथा अन्य मूलभूत सुविधाओं सहित देय होगी। कार्यालय परिसर में उपलब्ध हो तो निःशुल्क चिकित्सा उपलब्ध करायी जायेगी।
4. अगर सुरक्षा स्टाफ की देखभाल हेतु बस सुव्यवस्था (वेन) दिया जाता है तो संबंधित प्रतिष्ठान/विभागों द्वारा एक वाहन उपलब्ध कराया जायगा।
5. सुरक्षा स्टाफ पर प्रशासनिक नियंत्रण संबंधित प्रतिष्ठान/विभाग का रहेगा लेकिन कार्यकुशलता एवं अनुशासन को बढ़ाये रखने हेतु समिति के पदाधिकारी उनका समय-समय पर निरीक्षण कर सकेंगे।
6. यदि किसी समिति का कार्य सन्तोषजनक नहीं माना जाये तो समिति का नोटिस दिया जाकर एग्रीमेन्ट को निरस्त कर दिया जावेगा।
7. राज्य सरकार द्वारा मान्यता प्राप्त सौरभवादी संस्था प्रक्रिया से चलाये जायेंगे।

सुरक्षा विभाग

8. प्रचलित प्रावधान के अनुसार नियोजन का डिस्को की पी.एफ. एवं ई.एस.आई. की कटौतियां संबंधित विभाग द्वारा पहन की जायेगी। सर्विस टेक्स भी नियोजन विभाग द्वारा पहन किया जावेगा। भूतपूर्व सैनिक को देय राशि का 5 प्रतिशत संबंधित सहकारी समिति को विभाग द्वारा यथावत दा जाती रहेगी।
9. भूतपूर्व सैनिकों का शोषण नहीं हो और समितियां उन्हें निर्धारित राशि अदा करें यह सुनिश्चित करने हेतु एक सुसंगठित तरीका अपनाया जावे। समिति द्वारा नियोजित भूतपूर्व सैनिकों को सम्पूर्ण देय राशि अकाउण्ट पेयी बैंक से ही भुगतान किया जावे। इस हेतु सहकारी समितियां प्रत्येक नियोजित पूर्व सैनिकों के नाम से बैंक में अकाउण्ट खुलवायें तथा उनके खाता नम्बरों का निरोक्ता विभाग को जानकारी दें। अगले माह का भुगतान समिति को तभी किया जावे जब वह उसके माफत नियोजित पूर्व सैनिकों के बैंक खाते में बैंक से राशि जमा होने का प्रमाण नियोजन विभाग को प्रस्तुत कर दें।
10. जहां तक संभव हो नियुक्त किये जाये गये भूतपूर्व सैनिक उस जिले के निवासी हों, यह सुनिश्चित किया जावे। यदि उस जिले में योग्य भूतपूर्व सैनिक उपलब्ध नहीं हो या उस जिले में इनका कोई सहकारी समिति नहीं हो तो अन्य जिले के भूतपूर्व सैनिकों को नियुक्त किया जावे।
11. जो समिति नियोजित पूर्व सैनिकों को सम्पूर्ण देय राशि से कम राशि का भुगतान करती है, उसकी मान्यता रद्द की जाकर उसे ब्याक लिस्ट कर दिया जावे।
12. भूतपूर्व सैनिकों की नियुक्ति सैनिक कल्याण विभाग से मान्यता प्राप्त सहकारी समिति के माध्यम से यथावत की जाती रहे।
13. संविदा पर केवल भूतपूर्व सैनिकों को ही नियुक्ति दी जावे और नियुक्ति देते समय भूतपूर्व सैनिकों का डिस्चार्ज सर्टिफिकेट/परिचय पत्र नम्बर आदि से इसे सुनिश्चित किया जावे।
14. एग्रीमेन्ट में इस आशय की स्पष्ट बात खाल दी जावे कि यदि किसी समिति का कार्य सतोपलब्ध नहीं पाया जाता है या समिति इस आदेश में दी गई शर्तों का पालन नहीं करती है तो समिति को नोटिस दिया जाकर एग्रीमेन्ट को निरस्त कर दिया जावेगा।

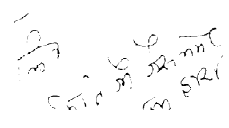
उक्त आदेश वित्त (व्यय-2) विभाग की आई.ओ. संख्या 2 दिनांक 16.4.2009 से प्राप्त सहमति से जारी किया जायगा।

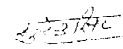
भावदीय,

  
(एस.एस. राजवी)  
शासन सचिव

प्रतिलिपि—

1. निजी सचिव, प्रमुख सचिव, महामहान् सचिव, राजस्थान।
2. निजी सचिव, प्रमुख शासन सचिव, मुख्यमंत्री महोदय।
3. समस्त प्रमुख शासन सचिव/शासन सचिव।
4. निदेशक, सैनिक कल्याण विभाग को प्रेषित कर लेख है कि समस्त भूतपूर्व सैनिक कल्याण सहकारी समितियों को अवगत करावे।



  
शासन सचिव

R/25

Government of Rajasthan, Jaipur  
 Letter No P. 8(1) S.K./2003-31 Date 17/04/2008

SALARY CHART

Categories	Fixed Remuneration Per Month	Weekly off Per Month	HRA (if accommodation is not provided)	PF 12.80 % on Salary	ESI 4.75% on Salary & HRA as applicable	Service/Adm Charges 5% (Salary+ weekly off)	Total	Service Tax 12.36 % on Bill Amount	Grand Total	Remarks
Security Off	Rs 12000/-	1600/-	450/-	1536/-	667/-	680	16090	1989	18079	
Assistant Security Officer	Rs 11500/-	1533/-	300/-	1472/-	639/-	652	10603	1311	11914	
Supervisor	Rs 7500/-	1000/-	300/-	960/-	418/-	425	5865	1219	7084	
Driver	Rs 7000/-	933/-	250/-	876/-	389/-	340	8493	1050	9543	
Clerk	Rs 6000/-	800/-	250/-	768/-	335/-	340	8493	1050	9543	
Security Guard (Armed)	Rs 6000/-	800/-	250/-	768/-	335/-	340	8493	1050	9543	
Plumber, Painter, Carpenter, Welder, Electrician etc.	Rs 6500/-	867/-	250/-	832/-	362/-	368	9179	1135	10314	
Security Guard	Rs 5500/-	733/-	250/-	704/-	308/-	312	7807	965	8772	

Authority: - Cost of Rajasthan Finance Department  
 ID No 2 Dated 16-04-2008



राजस्थान सरकार  
सैनिक कल्याण विभाग

क्रमांक प. 10(9)सै.क./2012

जयपुर, दिनांक: 25/7/12

पत्र प्रार्थी

1. समस्त संभागीय आयुक्त, राजस्थान।
2. समस्त जिला कलेक्टर, राजस्थान।
3. समस्त विभाग अध्यक्ष, राजस्थान।
4. राजकीय उपकरण ब्यूरो, राजस्थान।
5. समस्त राजकीय/सार्वजनिक प्रतिष्ठान।
6. समस्त जिला सैनिक कल्याण अधिकारी।

सैनिक कल्याण विभाग राजस्थान जयपुर  
निदेशक  
उप निदेशक  
दफ्तरालय (आस्था)  
सं.पत्र.क. 5212  
दिनांक 27/7/12

विषय :- भूतपूर्व सैनिकों की सहकारी समितियों के माध्यम से विभिन्न विभागों में सविदा की सेवायें लेने की स्थिति में भूतपूर्व सैनिकों को दिये जाने वाले पारिश्रमिक के संबंध में।

महोदय,

उपरोक्त विषयान्तर्गत इस विभाग के परिपत्र क्रमांक प. 8(1)सै.क./2003-31 दिनांक 17.4.2008 की निरन्तरता में भूतपूर्व सैनिकों की सविदा पर नियुक्ति पर देय पारिश्रमिक निम्नानुसार निर्धारित किये जाने की स्वीकृति प्रदान की जाती है :-

S.No.	Post	Remuneration
1	Security Guard Without Arms	6500 -
2	Security Guard With Arms	7200
3	Supervisor	9550
4	Assitant Security Officer	13100
5	Security Officer	14200
6	Tech. Grade 1 Cook, Washerman, Wardboy, Peon & Sweeper	6500
7	Tech. Grade 1 Plumber, Carpenter, Welder, Mechenic, Blacksmith, Clerk, Computer Operator, Typsit & Driver	8150
8	PA, Steno	9550

उपरोक्त त्तरों के अतिरिक्त पी.एफ., सर्विस टैक्स एवं 5 प्रतिशत सर्विस चार्ज की राशि विभागोय उक्त परिपत्र दिनांक 17.4.2008 के विद्यमान प्रावधान के अनुसार संबंधित नियोक्ता द्वारा पूर्वानुसार ही वहन की जावेगी। शेष शर्तें उक्त परिपत्र के अनुसार बंधावत रहेगी।

यह स्वीकृति विल (व्यय-2) विभाग की आइ.डी. संख्या 101202246 दिनांक 18.7.2012 द्वारा प्राप्त सहमति के आधार पर जारी की जाती है।

भवदीय,

(मोहन लाल नेहरा)  
शासन उप सचिव

प्रतिलिपि :-

1. निजी सचिव, प्रमुख सचिव, महामहिम राज्यपाल, राजस्थान।
2. निजी सचिव, प्रमुख शासन सचिव, मुख्यमंत्री महोदय।
3. समस्त प्रमुख शासन सचिव/ शासन सचिव।
4. निदेशक, सैनिक कल्याण विभाग/ मैनेजिंग डायरेक्टर, राजस्थान एक्स सर्विसमेन कॉरपोरेशन लिमिटेड, राजस्थान, जयपुर को प्रेषित कर लेख है कि समस्त भूतपूर्व सैनिक कल्याण सहकारी समितियों को अवगत करावें।
5. रक्षित पत्रावली।

For NIRWAN 21 SELLING SERVICES  
Ex-Serviceman Welfare Cooperative Society Ltd.

शासन उप सचिव

Check list for document/Information to be provided by the bidder

S.No.	Document /Information		REMARKS
1.	Recognition Certificate issued by Soldier Welfare Department ,Govt. of Rajasthan	Date of issue: Valid up to:	
2.	Details of working/experience		
3.	Institutions where security services has been provided by the bidder (a) Private: (b) Public Sector Undertakings: ( c ) Govt.:		
4.	Names and complete postal address including telephone nos. of clients to whom security services has been rendered by the bidder.		
5.	Financial statement for the last three years	2011-12 2012-13 2013-14 2014-15	
6.	Name of executive members of the society along with their contact numbers		
7	Undertaking in the annexed format Annexure "A"		

NB.1. Attach extra sheets wherever required. Copies of recognition certificate, work orders, agreements and financial statements (for the FY11-12,12-13,13-14 & 14-15) duly attested by notary public in respect of the experience shall be attached.

## Undertaking

(To be executed on a non judicial stamp paper of value Rs. 100/-)

We hereby undertake that we will be deploying ex serviceman against the offer submitted for deployment of security personnel in response to the EOI dated ..... within 21 days from the issue of letter of Acceptance and abide by all the prevailing rules and regulations and amendments therein for deployment of ex Service Man.

Date:

Signature and seal of the bidder

Place

**Draft sample AGREEMENT for reference.**

This Agreement is entered into this \_\_\_\_\_ day of ..... between the Rajasthan State Mines & Minerals Ltd., a Company incorporated under the companies Act, 1956 having its office at ..... hereinafter called the FIRST PARTY (which terms shall unless excluded by or repugnant to the subject or context shall include its successors and permitted assignees)

and

M/s. .... (Rajasthan) hereinafter called the SECOND PARTY.(which terms shall unless excluded by or repugnant to the subject or context shall include its successors and permitted assignees).

NOW WHEREAS

the first party is desirous to take the services of Ex-service personnel at their ..... office , ..... **Railway Siding** , ..... **Mines & ..... Mines** on contract basis for utilizing their services as security, watch & ward and other allied services of their establishment at ..... office , .....**Railway Siding**, ..... **Mines & ..... Mines** and the Second party is willing to provide the same on contract basis.

NOW, THEREFORE THIS DEED OF CONTRACTS IS EXCLUDED ON THE FOLLOWING TERMS AND CONDITIONS:

1. The second party shall provide the service of Ex-servicemen persons as per work order for utilizing their services on Security Guards/personnel under his jurisdiction.

S. No.	No.of security personnel	Category/	Location	Remuneration per month (Rs.)

2. The first party shall besides the monthly wages, pay, H.R.A. as per Govt. of Rajasthan orders for the services rendered by the second party at the rates as per following:
  - (a) House Rent Allowance @ ..... per month when no accommodation is provided to the security guard and supervisor.
  - (b) Wages of security personnel as mentioned at 1 herein above, excludes HRA and other allowances.

3. The Security personnel shall be required to give duty for 8 hours as may be fixed by the concerned officer of First party from time to time.
4. Each security personnel shall be allowed weekly rests. In case of utilizing the services on weekly rest he shall be allowed compensatory rest.
5. The services of the security personnel shall be utilized by rotation under Mines Manager/Agent/Officer Incharge-CEU/Officer for the purpose of detecting any theft, preventing unauthorized entry, removing encroachment, if any and other security purposes.
6. The concerned Incharge-CEU/Mines Manager/Officer shall have the administrative control over the security personnel.
7. The First party shall be free to make selection of the security personnel from among the security personnel provided by the Second Party to suit his requirement and if any stage, it comes to notice of the First party that the security personnel provided by the Second Party is not physically fit as per requirement, the First party shall be entitled to deduct the amount proportionately from the remuneration bill without prejudice to any other remedy.
8. .... of the wages bill amount calculated at the above rate shall also be paid by the First party to the Second party as service charges and .....Service Tax on gross amount to be paid by the First party as per pay bill.
9. The duration of this contract shall be for a period of ..... from ..... to ..... which may be further extended by the First party in mutual consideration with the Second party.
10. The security personnel provided by the Second party shall at no time treated as employees of the First Party for any purpose.
11. The security personnel provided by the Second Party shall be of sound health and good character, as mentioned in the Discharge book. Preferably they will be below the age of ... years.
12. The payment of contractual amount would be made through Account Payee Cheque payable at ..... by the First party to the Second Party subject to the production of satisfactory service certificate and bill duly verified at all specified duty points by the Incharge-CEU/Mines Manager/Officer authorized by the first party. In case of out station cheque/Unit, payment shall be accepted through Demand Draft on local bank.
13. The payment shall be arranged through the consolidated cheque of duly verified bills showing individual details with necessary enclosures in favour of the President, **M/s. .... Sahakari Samiti Ltd., .....(Rajasthan)** by the first party every month.
14. The Second party shall not employ any person other than Ex-servicemen personnel for rendering the contract service. The discharge certificate of every Ex-serviceman will be produced before assigning duties. The identity card will also be issued by Second Party.
15. The Second party shall ensure that if any security personnel is found slack in duties, irregular, found behaving in undisciplined manner, he shall be removed immediately by the Incharge-CEU/Mines Manager/Officer and immediate suitable replacement shall be provided by the Second party.
16. The Second party shall provide the Torches of sufficient power to the security personnel in case their employment at night hours.
17. The contract can be terminated by the first party by giving one month notice.

18. The security personnel shall provide all security to the officers and staff and properties of the first party in discharging their duties.
19. The safe custody of the articles, which are physically and specifically entrusted to the security personnel employed, will be the responsibility of the second party. In case of their theft and pilferage, the second party shall reimburse its cost. The value of such articles shall be determined by the first party through a joint enquiry, a representative of first and second party and basis of the service condition of the articles.
20. The orders and instructions relating to security as given by the Incharge-CEU/Mines Manager/Officer shall be followed by the security personnel as provided by the second party.
21. The security personnel shall be authorized to conduct any check as deemed necessary of the material or articles stores and equipments being brought in or taken out from the place of duty as part of his security duty.
22. The medical facilities will not provided by the first party.
23. The society shall deduct Provident fund @ 12% from the salaries of the Ex-servicemen deployed and equivalent amount shall be paid by the company towards the P.F. contribution. The PF so deducted may be deposited in prescribed PF schedules with PF Depptt./ RSMm Employees Provided Fund Trust. The payment of PF will be made through running bill. The contractor will be required to produce the documentary evidence of having deposited the CPF of the previous month with details of individual along with monthly bill.
24. Service tax as applicable shall be reimbursed on submission of proof of deposition by the second party to the first party on production of receipt in compliance of the letter No. P-4(6)/S.K./95 dated 08-07-2004 issued by the Dy. Secretary, Sainik Kalyan Vibhag, Government of Rajasthan, Jaipur. Besides above all orders/circulars issued by Government of Rajasthan applicable to such society also apply on both the parties.
25. **Dispute & Jurisdiction:** (I) In case of any dispute, it shall be the endeavor of both the parties to resolve it through mutual discussions. (ii) No courts other than the courts located at Jaipur/Jodhpur/Bikaner/Udaipur-Rajasthan (as the case may be) Shall have jurisdiction over any matter concerning any aspect of the work under this contract.

In witness thereof the parties have here under set their hands the day & year as written above.

**For & On behalf of First Party i.e. RSMm Limited.**

**Group General Manager(Gypsum)**

**For & On Behalf of Second Party i.e.**

**Witness:**

- 1.
- 2.